

Global Learning Exchange

UNIL & Lancaster University

An Exciting New Development Opportunity for Professional Service Staff

Introduction

International practises and perspectives are increasingly central to the role of professional services as our staff and student populations continue to diversify, reflecting the increasingly global context in which we aim to succeed. As a result, there is a growing need for those in professional roles to learn from the experience and knowledge of colleagues both at home and across the international Higher Education sector.

Now in its third year, the University of Lausanne and Lancaster University are very pleased to announce a development opportunity for Professional Service staff. The Global Learning Exchange (GLE) Programme will provide a unique opportunity for colleagues to spend time in the partner institution, working with their equivalents to share expertise, broaden their cultural understanding and develop new ideas and approaches that they can employ within their own practise. The GLE Programme will enhance the personal and professional skills of successful applicants, while supporting the strategic international agendas of both Lausanne and Lancaster.

Programme Details

The GLE Programme is open to all Professional Service Staff, located centrally or within Faculties and Departments. The exchange will be fully funded and will be rolled out in two phases, over two years: colleagues from the University of Lausanne visiting Lancaster between 29/04/24 – 03/05/24 and the University of Lausanne hosting the return visit in 2025. Between 6 and 8 colleagues will take part in each exchange visit. Successful applicants will be matched with suitable colleagues at the host institution to maximise the opportunities for collaboration and co-learning. The impact of each visit may include:

- Benchmarking international best practise in order to promote improvements in the home institution
- Enhancing knowledge and understanding between the partner institutions
- Facilitating reciprocal visits, sharing of best practise and creating international networks
- Advancing aspects of the home university's international strategy
- Providing further personal, career development opportunities

An introductory session will be organised online between the delegates and their sponsors to discuss their respective roles, explore mutual areas of interest in connection with the learning objectives and share ideas around what would make the programme most beneficial to both parties.

All transports, including in-country travel, and accommodation will be arranged centrally for each cohort. Successful applicants will be expected to act as ambassadors of their home university, with the aim of raising awareness of the programme and sharing their experiences. As such, those engaged in the exchange will be supported in transferring their learning to their wider teams and colleagues upon their return to work, via a collaborative symposium and a focused written report on the key learning outcomes from the experience.

How to apply

Applications are welcomed via the online form linked to below. Before making an application, colleagues should have discussed this opportunity with their Head of Office to ensure fit with wider development planning. The form asks applicants to describe the benefits of their participation for their area of work, their personal development and the partner organisation.

The deadline for receipt of applications is 15 November 2023. A selection panel will consider all applications and provisionally select a participant short-list based on the value and impact outlined on the application form. A final selection will be made collaboratively by UNIL and Lancaster University informed by the requirements and interests of each partner. Successful participants will be notified no later than mid-January 2024.

[To access the application form please click here.](#)



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